



Governors

St. James' Church of England Primary School

Who are we and what do we do?

The governing body of a school is responsible for ensuring that pupils receive high quality education and that the conduct of the school reflects this aim. The governors work as a team with the head teacher in the whole strategic planning and management of the school. Governors are the link between the school and the community and representatives of all those with an interest in the well-being and reputation of the school are needed.

We decide:

- the aims and policies of the school;
- how standards of education can be improved;
- how the school should be run;
- how to spend the school budget.

We:

- work with the headteacher and staff to draw up the school development plan;
- make sure that the national Curriculum, Religious Education and Personal Development are being taught and reported on;
- appoint the Headteacher and Deputy Headteacher and assist with recruitment of other staff;
- can be called upon in disciplinary matters relating to staff or disputes with parents;
- oversee the way school is lead and managed;
- oversee the development of the school building and surrounding land.

What type of school are we?

We are a Voluntary Aided school which means we are slightly more in control of some policy issues than the governors in other types of school.

We are slightly different because:

- we are the employers of the staff in school;
- we are responsible for the admissions into school and the policies that define and outline admission procedures;
- we are responsible for the buildings and their upkeep;
- we are responsible for the policy and delivery of Religious Education and Collective Worship.

We have a constitution (a legal document called the Instrument of Governance) which sets out the numbers of each type of governors and confirms that the running of the school is built on and rooted in Christian foundations.

When our governing body is full we have twelve members:

- seven foundation governors appointed by the Diocese or St. James' PCC (Church Council);
- one staff governor voted for by all members of staff
- two parent governors elected by parents
- one local authority (LA) governor
- the Headteacher –automatically an ex-officio governor

National Governance association – www.nga.org.uk/home.aspx

Department for Education – www.gov.uk/become-school-college-governor