



St. James' Church of England Primary School

‘Building One Faith, One Family, Our Future’

Uniform Policy

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Foundation, Vision and Intent

St James' Lower Darwen

Church of England Primary School



"Building One Faith, One Family, Our Future."

"We offer a holistic curriculum that champions our community and is aspirational."

PERSONAL DEVELOPMENT
through

ENRICHMENT

THE NATIONAL CURRICULUM

SKATS

FORGIVENESS

COMPASSION

LOVE

TRUTH

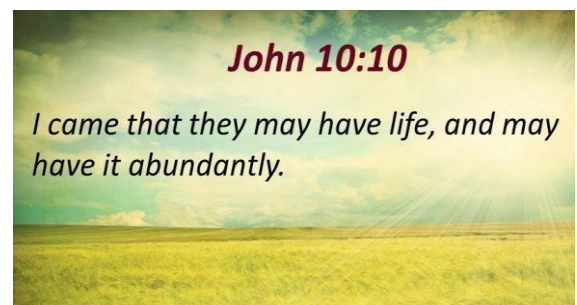
JUSTICE

Jeremiah 29:11

John 10:10



For I know the plans I have for you,
declares the Lord, plans to prosper you
and not to harm you, plans to give you
hope and a future.
Jeremiah 29:11



John 10:10

*I came that they may have life, and may
have it abundantly.*

We want our children to know that **God has a plan for them** that means **they live their best life possible**.

Each **policy** and procedure within school, alongside the ongoing **curriculum** delivery, our **SKATS** programme, **enrichment** and the **spiritual development** offered to our families through Worship, RE and our links with Church, work towards making this happen.

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1. Principles

It is our policy that all children should wear school uniform when attending school, or when participating in a school-organised event outside normal school hours.

Wearing school uniform reinforces our school standards and allows your child to be an integral part of our nurturing and caring community.

The staff and governors believe it gives the school an identity and encourages the children to take pride in both their appearance and their school.

2. Aims

Our policy is based on the belief that a school uniform:

- promotes a sense of pride in the school
- engenders a feeling of belonging
- is practical and smart
- identifies the children with the school
- is not distracting in class (as fashion clothing might be)
- makes children feel equal to their peers in terms of appearance
- is regarded as suitable, and good value for money, by most parents and carers
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3. Acceptable Uniform

Children should wear:

- Polo shirts/blouses in white with collar
- Sweatshirts/cardigans in red (school logo optional)
- Long or short trousers in grey
- Knee length skirts or pinafore dresses in grey
- Knee length dresses in red gingham check (Summer)
- Tights must be plain grey/black
- Socks must be in plain white/grey/black

Sweatshirts and cardigans with our school logo are completely **optional**; plain red equivalents from high street retailers or supermarkets are fully acceptable. Where branded items are chosen, they are available from Whittakers in Blackburn or Lancashire PE Services. In accordance with DfE guidelines, the school ensures that compulsory branded garments are kept to a minimum (fewer than 3 items total) so that uniform costs never act as a barrier to any family.

Shoes:

- Black shoes (**not trainers**)
- All shoes should have a low heel and appropriate for all weather. Laces should be plain black.

Children are expected to wear school uniform. If your child cannot temporarily wear uniform, please send in a letter or email stating the reasons why.

Children are expected to wear the school uniform for class photo sessions.

Please label all school uniform with your child's name. School cannot accept any responsibility for any lost items. On some occasions school may need to write names on labels if this has not been done at home as requested.

P.E. Kit

Children will come to school wearing their PE kit on the day of their PE lesson. Swimming kits should be taken home after every session.

KS1 Children should wear:

- Unbranded Plain White T-Shirt or Red Branded PE T-Shirt.
- Black Shorts/Tracksuit Pants.
Outdoor Trainers.
- Black Unbranded Hoody or Red Branded Tracksuit Top.

KS2 Children should wear:

- Unbranded Plain White T-Shirt or Red Branded PE T-Shirt.
- Black Shorts, Black Tracksuit Pants, or Black Leggings
- Black Unbranded Hoody or Red Branded Tracksuit Top
- Suitable Outdoor Trainers (No High Tops)

Outdoor Learning Kit:

Children will be participating in outdoor learning every week. They will be expected to go outside no matter what the weather is like. Please ensure that your child comes to school with:

- A pair of wellies
- A coat
- Hat & Gloves
- An oversized (dad) t-shirt.

Swimming:

Boys: - swimming trunks, not long shorts.

Girls: - 1 piece swimming costume, not a bikini, and a swimming hat.

Availability of Second-Hand Uniform

St. James' Church of England Primary School is committed to supporting families and reducing environmental impact. Second-hand school uniform items are made available to all parents year-round at the school entrance. We welcome donations of clean, good-quality pre-loved uniform.

For everyday:

If possible, a coat with a hood is the best for school. It can get very cold and windy on the playground! Please put your child's name on **everything** including his/her coat, wellies and bag.

4. Sports Uniform

Children will wear P.E. kit on the days they are timetabled to have PE and additional sporting activities during and after school.

The school sports uniform will be worn when children represent school at sporting events.

The Sports Uniform is:

- School sports Kit
- Plain black tracksuit bottoms or leggings.
- Trainers

We would ask that this be washed and returned to school, ideally the next day.

5. Jewellery

On health and safety grounds, we only allow children to wear jewellery of any sort, other than small stud earrings if pierced.

The wearing of watches is acceptable as there is an educational value in using watches. Watches may be handed to staff for safe keeping during P.E. and swimming lessons. No responsibility is accepted for any watches worn to school. **No smart watches are permitted.**

Any pupils wearing jewellery will be asked to remove it; it will then be confiscated and returned at the end of the day. Any further occurrences will result in parents being asked to come into school to collect the jewellery.

We strongly recommend that any child having their ears pierced do so at the beginning of the long summer holidays so that they are able to remove earrings for P.E. when the new school term commences. Any child who arrives for P.E. at school with earrings will be asked to remove them.

Please ensure that your child is not placed in a difficult situation by not being able to remove earrings at school.

6. Make-up

Make up is not permitted. Pupils will be asked to clean off any make up.

7. Nails

False nails are not permitted and pupils or parents will be asked to remove them. Nail varnish is not permitted.

8. Hair and Hairstyles

In the interest of health, safety, and practical classroom engagement:

- Shoulder-length hair or longer must be tied back
- Hair accessories should be plain red, white, or black.

The school requests that hair styling remains appropriate for a primary school learning environment. Extreme styles—such as:

- vibrant non-natural hair dyes

- shaved patterns that cause significant disruption to learning—are discouraged.

The school implements this policy in strict alignment with the Equality Act 2010 and EHRC guidance regarding hair discrimination. Should a pupil's hairstyle be deemed a safety hazard or highly disruptive, the school will work supportively with parents/guardians to find a solution.

9. Role of the Class Teachers and Support Staff

- Set a good example in terms of dress
- Remember that in our respective roles we serve the local community as a set of professionals
- To remind children to wear school uniform
- The class teacher will speak to parents of children who do not wear the correct uniform
- The class teacher will also wear sports footwear when delivering physical education.

10. Role of the Head teacher

- The Head teacher is to ensure that pupils comply with the uniform policy body and has the full support of the school's governors
- The Head teacher has a duty to enforce the school uniform throughout the school community, as part of the duty within maintenance of day to day discipline in the school.
- The Head teacher will speak to the parents of children who persistently do not wear the correct uniform
- The Head teacher will ensure all staff are sensitive to any difficulties families may be experiencing and offer support if needed.

11. Role of the Parents/Guardians

We ask all parents and carers who send their children to our school to support the school uniform policy.

We believe that parents and carers have a duty to send their children to school correctly dressed and presenting in line with our policy ready for their daily school learning.

Parents and carers should ensure that their child has the correct uniform, and that it is clean and in good repair.

If any parent would like the school to modify the uniform policy, they should make representation to the Governing Body.

12. Role of the Governors

The governing body supports the Head teacher in implementing the school uniform policy.

It considers all representations from parents and carers regarding this policy, and liaises with the Head teacher to ensure that the policy is implemented fairly and with sensitivity.

Governors ensure that the school uniform policy helps children to dress sensibly, in clothing that is hardwearing, safe and practical.